

DES College of Physiotherapy

5.2.2 Employment proof of UG and PG students (from 2018-2023)

24th Jan 2024

To Whomsoever It May Concern

This is to inform that **Dr. Tanvi Rahul Satte (PT)** is working at **PhysioActive: specialty Physiotherapy Clinic** as junior physiotherapist since Oct 2023, after having completed her fellowship with the clinic from July 2023- Sept 2023. Please consider this certificate as proof of her employment.

In case of further queries kindly contact :

Dr. Ankit Srivastava (MPT Ortho& Sports) – 9325030523

Dr. Nistha Srivastava (Women's Health specialist, Aquatic & yoga therapist) - 9373100941



DR. ANKIT SRIVASTAVA - 93250 30523 - Sports and Musculoskeletal Specialist, Ex-HOD (Physio) & Asst. Prof. - Sancheti Hospital
DR. NISTHA SRIVASTAVA - 93731 00941 - Women's Health Specialist, Aquatic and Yoga Therapist

Row House No. 15, Hind Vijay Society, Behind PNG Showroom, Vivekanand Garden (Jogger's park) Road,
Viman Nagar, Pune, Maharashtra - 14 - Ph: +9188884 82556,
email: clinicphysioactive@gmail.com | www.punephysiotherapist.in



DR. ANAND GANGWAL

Masters in Orthopaedics, Sports &
Manual Physiotherapy, UniSA (AUS)

Consultant Sports & Musculoskeletal Physiotherapist

31st July 2023

Dear Shirin Kunte,

We are pleased to offer you the position of Junior Physiotherapist at PrimePhysio, specializing in musculoskeletal and sports physiotherapy, starting from 1st August 2023. You will be paid a monthly remuneration of INR 12,000/- (Rupees Twelve Thousand only). We will revise your remuneration based on your performance.

We look forward to your contributions to our team.

Sincerely,



Dr. Anand Gangwal

PrimePhysio

Dr. ANAND GANGWAL
Sports & Musculoskeletal Physiotherapist
2012/05/PT002236



DR. GANGWAL'S

THE REHAB STUDIO

202, Rugved Apartments, Model Colony, Shivajinagar, Pune - 411 016 . Tel: 7276013039 | 02025663939
primephysiopune@gmail.com | www.primephysio.in

We are Coming with unbeatable teaching experience of many generations...



Shiv Career Development Center

(Shiv CDC - Science Classes & Computer Classes)

STD VIII - X (SSC) | XI-XII - Science Classes | Computer Classes

Date: 09/02/2024

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that, Mr. Rushabh Khandawala is employed at Shiv Career Development Centre (Shiv Science Classes) as Biology Faculty.

He has been employed since April 2023. ;

Please accept this letter as confirmation that Mr. Rushabh Khandawala is employed with us.

Thanking you,

For (Shiv Career Development Center),


(Ravindra Ashok Gadage)
(Director)



Address: Shop No.2, Gangaram Niwas, N. M. Joshi Marg, Opp. Byculla Railway Station West, Mumbai-400027

Mobile: 9987870487 / 8104091281

Email: shiveducations@gmail.com

Web: www.shivcdc.com



CONSULTANCY AGREEMENT

This Consultancy Agreement made as of **30th** day of **June** 2023 at Mumbai

BETWEEN

Qi Lifecare Pvt. Ltd. hereinafter referred to as “Qi Spine Clinic or The Client”, having their principal address at #6 Level 1, The Centrium, Phoenix Market City, LBS Marg, Kurla W, Mumbai 400070 through their authorized representative, **Jyotsna Sable Lead - Talent Acquisition Qi Lifecare Pvt. Ltd.**

AND

Purva Prabhakar Rasane, Indian Inhabitant, having address at **Guruvihar Colony, Shamvilla Housing Society, Flat No 2, Pune Nashik Road, Near Ganesh Temple, Panjarpol Bhosari pradhikaran, Pune City Bhosarigoan Pune City Pune**

Maharashtra 411039 (hereinafter referred to as “The Consultant”)

- A) AND WHEREAS The Client, Qi Spine Clinic is in the business of establishing and operating medical centres for the accurate diagnosis and non-surgical treatment of back & neck pain, in both chronic and severe cases and having a total of 22 clinics, spread all across India;
- B) AND WHEREAS, The Client, Qi Spine Clinic desires to engage the Consultant to provide certain services/expertise in the area of Consultant’s expertise being **Physiotherapy** and the Consultant has indicated her willingness to provide such consultation services to the Company as per the terms and conditions recorded in this Consultancy Agreement;

THAT IT IS AGREED, UNDERSTOOD AND RECORDED BY & BETWEEN THE PARTIES AS UNDER:

Qi Lifecare Pvt. Ltd.

#6, Level 1, The Centrium, LBS Marg, Kurla (W), Mumbai - 400070 | T 022 7102 7080
CIN NO - U51100MH1999PTC120642



CONSULTANCY AGREEMENT

This Consultancy Agreement made as of 28th day of **December 2023** at Pune

BETWEEN

Qi Lifecare Pvt. Ltd. hereinafter referred to as “Qi Spine Clinic or The Client”, having their principal address at #6 Level 1, The Centrium, Phoenix Market City, LBS Marg, Kurla W, Mumbai 400070 through their authorized representative, **Sushant Kumbhar Manager - Talent Acquisition Qi Lifecare Pvt. Ltd.**

AND

Priyanshi Paliwal, Indian Inhabitant, having address at **Behind Satyaraj Complex, Sr no -15, Vitthal Nagar, Hadapsar, Pune City, Pune, Maharashtra -411028.** (hereinafter referred to as “The Consultant”)

- A) AND WHEREAS The Client, Qi Spine Clinic is in the business of establishing and operating medical centres for the accurate diagnosis and non-surgical treatment of back & neck pain, in both chronic and severe cases and having a total of 22 clinics, spread all across India;
- B) AND WHEREAS, The Client, Qi Spine Clinic desires to engage the Consultant to provide certain services/expertise in the area of Consultant’s expertise being **Physiotherapy** and the Consultant has indicated her willingness to provide such consultation services to the Company as per the terms and conditions recorded in this Consultancy Agreement;

THAT IT IS AGREED, UNDERSTOOD AND RECORDED BY & BETWEEN THE PARTIES AS UNDER:

Qi Lifecare Pvt. Ltd.

#6, Level 1, The Centrium, LBS Marg, Kurla (W), Mumbai - 400070 | T 022 7102 7080
CIN NO - U51100MH1999PTC120642



Sneh...

REHABILITATION, EDUCATION AND RESEARCH CENTRE

Dr. Snehal G. Deshpande

(P.T.), M.I.A.P., PGDHHM,

C/NDT, SI (USC/WPS)

Consulting Pediatric Physiotherapist

Date: 01/07/2023

APPOINTMENT LETTER

Dr. Gayatri Balchandra Joshi

Celio-B. 1104,
Lodha Splendor,
Bhayenderpada, Ghodbandar road,
Thane West, Mumbai- 400615

Dear **Dr. Gayatri Balchandra Joshi,**

We are pleased to appoint you as a **Locum Physiotherapist** in our **Thane Centre** on the terms and conditions as herein undermentioned:

1. Commencement of Employment Service

Your Employment Service will be effective and commencing from **01/07/2023**

2. Service Title

Part-Time Consultant Physiotherapist

3. Salary & Other Benefits

Your Salary & Other Benefits will be as per *Schedule 1*

4. Place & Time of Service

Your place of Service will be at **Thane Center** of Sneh R.E.R.C. However, you may be posted/transfer in any other centre, institutes, schools, hospitals, etc. associated with Sneh R.E.R.C. as per the requirement of Sneh R.E.R.C. at the sole discretion of the Management. Your work timings shall be **09:00 am to 05:00 pm** from Monday to Saturday, subject to change in case of any unforeseen requirement. Any changes in the work schedules or timings should be approved by the administrative department and the clinic authorities need to be informed about the same.

VASHI : ☎ 022 2789 1080/+91 86550 15132

CHEMBUR : ☎ 022 2529 8025/+91 90299 16428

WADALA : ☎ +91 98202 89148 / +91 90290 95131

POWAI : ☎ 022 25763290

MIRA ROAD : ☎ 022 2855 6000

(Emergency) : ☎ +91 81081 81081

THANE : ☎ +91 99672 78965

PUNE : ☎ +91 91369 79721

NAGPUR : ☎ +91 96658 32681



SRI MA FC



President

Taposh Ghosh

Hon. Secretary

Mini Nair

Chairperson

Chitra Iyer

Treasurer

Geetha Shetty

Committee Members

Parag Chandani
Darshan Bhoir
Ajinkya Salvi
Suraj Nagpal
Saptarshi Gupta

APPOINTMENT LETTER

Dear GAYATRI B. JOSHI,

This has reference to our discussions held on various occasion. As mutually agreed, you shall provide your services to us on a Retainer-ship basis on the following terms & Conditions

1. Your appointment will be with effect from **June 1st, 2023**.
2. **Designation & Group:** - You will be designated as, Physiotherapist for youth U- 13, U – 15 & U -17 teams Football Leaders Academy Sri Ma.
3. **Place of Posting:** - You will be initially posted in Thane/Mumbai.
4. **Compensation:** - You shall be paid compensation as under:
 - a) You shall be paid a monthly consolidated Fee 10000 / - Rs. (Rupees Ten Thousand only).
5. **Tenure of the Contract:**

This Contract shall be valid for One Year a period **June 1st, 2023** to **April 30th, 2024** and can be discontinued with 1- or 2-months.



Sneh...

REHABILITATION, EDUCATION AND RESEARCH CENTRE

Dr. Snehal G. Deshpande

(P.T.), M.I.A.P., PGDHHM,
C/NDT, SI (USC / WPS)
Consulting Pediatric Physiotherapist

Dear Dr Uma Tulapurkar,

DATE - 19-09-2022

We are pleased to appoint you as a part time Consultant Physiotherapist for 6 hours, 6 days a week in Powai department attached to the Hiranandani Hospital on the following terms and conditions.

Your term period shall be for a period of 12 months, beginning from 12th August 2022, which can be extended further or terminated at the end of 12 months with 3 months' notice on either side. If you fail to finish these twelve months or give a 3 month notice the management has the rights to withhold your exit documents.

You will be paid certain percentage for every patient seen. Currently [redacted] will be paid for every patient you attend to in the Powai department, and will be later increased after an appraisal. Percentage for pre-consultation and evaluation will be different. Also note that 10% TDS shall be deducted from your monthly salary as per the new government rules and regulation and can be claimed at the end of the financial year by filing income tax returns.

Your place of work will be the **Powai department** attached to Hiranandani Hospital. During the course of the above assignment, you shall be liable to be posted / transferred in any other branch as per the requirement, at the sole discretion of the Management. Your work timings shall be from Mon - Sat 2.00 pm to 8.00 pm at the Powai department.

Total numbers of 20 leaves in a year (Jan-Dec) are granted -10 casual, 10 medical, and 10 public holidays (decided by the Hospital authorities). All leaves or changes in schedules will be directed through the management team. To avoid inconvenience to the patients, you have to adjust your patients with some other therapists with the able guidance of the facilitator.

You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the organization's clients and products or to any matter with which the organization may be concerned, unless you have previously applied to and obtained the written permission from the administration.

CHEMBUR

ISHAYU POLYCLINIC & PEDIATRIC
SPECIALITY CENTRE
404, GAGANGIRI, 4TH FLOOR, 18TH ROAD,
ABOVE BHARAT CO-OP BANK,
CHEMBUR, MUMBAI - 400071.
TEL : 022-25298025 / 65716428
MON. TO SAT - 8 AM TO 8 PM

VASHI

A-1, RAJA SHANTANU, PLOT NO.29,
SECTOR 16, VASHI,
NAVI MUMBAI - 400703.
PH- 022-27891080 / 65115132
MON TO SAT - 8 AM TO 8 PM

DADAR

2 A/1 KETAN APT. 25 KATRAK ROAD,
OPP SHRIRAM INDUSTRIAL ESTATE,
DADAR, MUMBAI 400031.
PH- 9820289148
MON TO SAT - 8 AM TO 8 PM



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DR. SOUMYA'S PHYSIOTHERAPY & REHAB

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Dr. Soumya S Nanda
(B.P.T, PGDPHM) Reg. MIAP: L-44267
Physiotherapist &
Public Health Specialist

Offer letter

15/09/2022
Thursday

Dear miss Surabhi Bhote,

Congratulations! We are pleased to confirm that you have been selected to work for Dr. Soumya's Physiotherapy and Rehab. The position we are offering you is that of Consulting Physiotherapist.

We would like you to start work on 19th September, 2022. Please report to Dr. Amruta for documentation and orientation.

If this date is not acceptable, please contact us immediately. On joining, you will need to bring Xerox copies of all the documents.

Please sign this letter to confirm your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Dr. Soumya's Physiotherapy and Rehab and look forward to working with you.

Sincerely,
Dr. Soumya Nanda

Soumya Nanda
15/09/2022

Accepted by,

Dr. Surabhi Bhote

Surabhi Bhote





Sneh...

REHABILITATION EDUCATION AND RESEARCH CENTRE

Dr. Snehal G. Deshpande

(P. T.), M. I. A. P., PGDHHM,
C/NDT, SI (USC/WPS)
Consulting Pediatric Physiotherapist

Date: 08/07/2022

Dear Dr. Rujuta Bhave,

We are pleased to appoint you as a part time Consultant Physiotherapist for 6 hours, 6 days a week in Pune Centre on the following terms and conditions.

Your term period shall be for a period of 12 months, beginning from 1st July 2022, which can be extended further or terminated at the end of 12 months with 3 months' notice on either side. If you fail to finish these twelve months or give a 3 month notice the management has the rights to withhold your exit documents.

You will be paid certain percentage for every patient seen. Currently 30% will be paid for every patient you attend to in the Chembur Centre. Percentage for pre-consultation and evaluation will be different. Also note that 10% TDS shall be deducted from your monthly salary as per the new government rules and regulation and can be claimed at the end of the financial year by filing income tax returns.

Your place of work will be the **Pune Centre**. During the course of the above assignment, you shall be liable to be posted / transferred in any other branch as per the requirement, at the sole discretion of the Management. Your work timings shall be from Mon - Sat 9 AM – 3 PM at the Pune Centre.

Total numbers of 30 leaves in a year (Jan-Dec) are granted -12 casual, 12 medical, and 6 public holidays. All leaves or changes in schedules will be directed through the management team. To avoid inconvenience to the patients, you have to adjust your patients with some other therapists with the able guidance of the facilitator.

You will not publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the organization's clients and products or to any matter with which the organization may be concerned, unless you have previously applied to and obtained the written permission from the administration.

VASHI

A - 1, Raja Shantanu,
Plot No. 29, Sector 16,
Vashi, Navi Mumbai - 400703
Tel.: 022-27891080 / 65115132
Mon. to Sat. 8 a.m. to 8 p.m.

CHEMBUR

Ishayu Polyclinic & Pediatric Speciality Centre
404, Gagangiri 4th floor, 18th Road,
Above Bharat Co-operative Bank,
Chembur, Mumbai – 400071.
Tel.: 022-25298025 / 65716428
Mon. to Sat. 8 a.m. to 8 p.m.

WADALA

2A/1, Ketan Apartments, 25 Katrak Road,
Opp. Sri Ram Industrial Estate,
Mumbai – 400031.
Tel.: 022-65115131
Mon. to Sat. 8 a.m. to 8 p.m.

DELHI

Artemis Health Institute,
Sector-51, Gurgaon - 122001
Haryana

NAGPUR

Chintamani Bungalow 46, Hindustan Colony,
Wardha Road, Nagpur – 440015.
Tel.: 09665832681

Consulting by prior appointment only

Visiting Consultant at Dr. L. H. Hiranandani Hospital, Hill Side Avenue, Powai
Email: snehrehab@gmail.com • wecare@sneh.org.in • Website: www.sneh.org.in



4th July 2022

To,
Dr. Ranjeet Ghatge
Pune

Subject: Appointment for post of Associate Physiotherapist

Dear Dr Ranjeet Ghatge,

We are pleased to offer you, the position of Associate Physiotherapist with **PhysioActive Clinic** (the 'Company') on the following terms and conditions:

- 1. Commencement of employment:** Your employment will be effective, as of 4th July 2022.
- 2. Job title:** Your job title will be Associate Physiotherapist, and you will report to Dr. Ankit Srivastava (Chief Physiotherapist) and Dr. Nishtha Srivastava (Chief Physiotherapist).
- 3. Salary:** You will be entitled to monthly remuneration of **Rs. 10000/-** (consolidated pay) for 6 hours duty. This amount will be paid to you by 10th of each month.
- 4. Observership:** After clearing the interview, you will need to do an unpaid compulsory observership of 2 weeks. Successful completion of observership is mandatory for confirmation of your employment.
- 5. Place of posting:** You will be posted at Viman Nagar Clinic, Pune. You may however be required to work at any place of business which the Company has, or may later acquire.
- 6. Hours of Work:** You will be personally notified about the working hours. This might change owing to the demand. The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. You are expected to work not less than 24 hours each week, and if necessary for additional hours depending on your responsibilities.
- 7. Leave/Holidays:**
 - 7.1** You need to inform about your leaves atleast 5 days in advance, so as to maintain smooth unctioing of the company. Final approval would be of the company to grant you leave.
 - 7.2** The Company shall notify a list of declared holidays in the beginning of each year.

DR. ANAND GANGWAL

Masters in Orthopaedics, Sports &
Manual Physiotherapy, UniSA (AUS)

Consultant Sports & Musculoskeletal Physiotherapist

31st July 2022

Dear Nidhi Chikhal,

We are pleased to offer you the position of Physiotherapist at PrimePhysio, specializing in musculoskeletal and sports physiotherapy, starting from 1st August 2022. You will be paid a monthly remuneration of INR 12,000/- (Rupees Twelve Thousand only). We will revise your remuneration based on your performance.

We look forward to your contributions to our team.

Sincerely,



Dr. ANAND GANGWAL
Sports & Musculoskeletal Physiotherapist
2012/05/PT002236

Dr. AnandGangwal

PrimePhysio



DR. GANGWAL'S

THE REHAB STUDIO

202, Rugved Apartments, Model Colony, Shivajinagar, Pune - 411 016 . Tel: 7276013039 | 02025663939
primephysiopune@gmail.com | www.primephysio.in



HEART OF MIDLOTHIAN PLC
Tynecastle Park
Gorgie Road
Edinburgh EH11 2NL

T +44 (0) 333 043 1874
F +44 (0) 131 200 7222

HEARTSFC.CO.UK

Strictly Private and Confidential

21 February 2024

To whom it may concern,

**Mihir Chitale – Confirmation of Employment
Heart of Midlothian PLC (“the Club/”the Company”)**

This letter is to confirm that Mihir Chitale is employed within the Club’s Academy Performance Department, as Academy Physiotherapist on a part-time basis. Mihir has been employed at the Club since 17 February 2024.

I hope that the above information is sufficient however, should you require further information, please let me know.

Yours sincerely,

Holly Cockburn
HR Assistant



UNIVERSITY OF
BIRMINGHAM

STUDENT SERVICES
ACADEMIC SERVICES

18 July 2022

TO WHOM IT MAY CONCERN

Name: Miss Neha Parag Apte

ID: 2521438

Programme: M.Sc. (Taught) Advanced Manipulative Physiotherapy

Attendance: Full-time

JACS Code: B160

Language of instruction: English

This is to certify that the above named is a registered student at this University.

The student commenced their registration on 23 September 2022 and their expected completion date is 21 September 2025.

Yours faithfully

Dr Mark Hollingsworth

Director of Registry and Academic Affairs, Academic Services

University of Birmingham

Edgbaston

Birmingham

United Kingdom

B15 2TT

Website: www.as.bham.ac.uk

Email: references@contacts.bham.ac.uk

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Document Reference: 01827689-01-G3JX



Date: 1-Nov-2022

Engagement For Consultancy Services

To,
Pranjali Natu
A-32, Woodland
Society, Near Gandhi
Bhavan, Kothrud,
Pune 411038

Dear Pranjali,

Based on our discussions, Karkinos Healthcare Pvt. Limited (“**Company**”) is pleased to engage you as a **Consultant- Integrated Care** with effect from 1st day of November, 2022 on the following terms:

1. **Term:** The term of this Agreement shall commence on the Effective date from 1st November 2022 to 31st October-2023. (12 Months) Thereafter the term may be extended by mutual agreement. During the term, either party may terminate this engagement for any reason by giving a thirty (30) days’ prior written notice.
2. **Scope of service:** During the term of this engagement, you will be based at Pune. and will provide consulting services like the “Services” to the Company as described in Exhibit A attached to this letter. You shall use your best efforts to perform the Services with due care and attention and in a manner reasonably satisfactory to the Company. In relation to the Services, and during the term of your engagement with the Company, you shall report to and take instructions from Vice President - Strategic Initiatives
1. **Compensation:** In consideration of your services, the Company shall compensate you as per the compensation details mentioned in Exhibit B. All payments to you shall be subject to tax deduction at source (TDS), as applicable.
2. **No employment:** This is a consultancy assignment and does not create an employer-employee relationship between you and the Company. No employee benefits will be applicable.
3. **No exclusivity; conflict of interest:** This engagement does not create any exclusivity arrangement between you and the Company, and the Company will be free to engage other consultants and advisors. The Company assumes you do not have (directly or indirectly) any conflict of interest and you are free to enter into this engagement with us and take up the assignment. If in the course of performing your services any conflict of interest arises or which you become aware of, you shall promptly let the Company know.

Karkinos Healthcare Private Limited

B 702, 7th Floor, Neelkanth Business Park, Kirol Village, Near Bus Depot, Vidya Vihar West, Mumbai – 400086
CIN: U93090MH2020PTC342527 | info@karkinos.in | www.karkinos.in



HC Rehab Centre

ADVANCED PHYSIOTHERAPY CLINIC

Dr. Shreyans Suresh Bafna (PT)

Director & Founder,
HealthConnect Physiotherapy and Education.
+91-9604918316, +91-7499729321
shreyansbafna.hc@gmail.com

Dr. Siddhant Sunil Lokhande (PT)

Head of Operations & Consulting
Physiotherapist,
Pune District,
+91-9834021148

To whomsoever it may concern.

This is to certify that Ms. Nikita Chhajed, an alumni from DES Brijlal Jindal College of Physiotherapy is working as a physiotherapist at HC Rehab Centre, Mukundnagar Branch since 1.5 years.

HC Rehab Centre
6th Floor, C Wing, Business Court,
Above Pappino Restaurant,
Mukund Nagar, Pune - 411037

PhysioFit, 19B Madhukunj, Fatakbaug, Navi Peth - 411030

6th Floor, C Wing, Business Court, above Pankaj Hotel, Mukund Nagar,
Pune - 411037

Girnar Clinic, Talegaon Station road, Talegaon Dabhade

Mahavir Clinic, Opp Jain Mandir, Vadgaon Maval - 412106

9699943193

f hcrehabcentre

ig hcrehabcentre

healthconnectpt.com

Recruitment Team
V7 Building
Kings Business Park
Prescot
Liverpool
L34 1PJ

Telephone: 0151 472 7557
Email: RecruitmentTeam@merseycare.nhs.uk

Thursday, 25th May 2023

Private and Confidential

Ms Mahek Soni
29 Ancroft Street
Manchester
M15 5JW
United Kingdom

Dear Mahek,

Conditional Offer Letter - [350-COM4518567-D - Rotational Physiotherapist]

Thank you for taking the time to attend your recent interview with Mersey Care NHS Foundation Trust.

You should be very pleased with your performance; you clearly demonstrated that you are the right candidate for the role and that your values and behaviours aligned with ours, along with a passion for delivering and supporting high-quality patient care. We are therefore delighted to offer you this position.

We are proud to offer a benefits package that recognises and rewards your contribution, with a positive just and learning culture and development opportunities to help you be the best you can be. Our offer, as well as our range of benefits is summarised in the attached sheet.

This is a conditional offer of appointment and is subject to standard pre-employment checks. Details of the checks and the process are included on the attached document.

As soon as we are in receipt of all of your satisfactory pre-employment checks, we will contact you to agree a start date. We will also provide more details about what to expect as part of induction to warmly welcome you to the Trust.

Please note that on commencement you will automatically be enrolled into the NHS Pension Scheme <https://www.nhsbsa.nhs.uk/member-hub>.

Wolfson Centre, Dept.
D1 Royal United
Hospital, Bath
BA1 3NG

Tel: 01225 824103
info@designability.org.
uk designability.org.uk

13 September 2023

To whom it may concern

Re: Confirmation of Employment – Hazel Rebello

I am writing to confirm, in my capacity as Human Resources Manager, that Hazel Rebello, date of birth: 23 October 1998, is employed by Designability Charity Limited as a Childrens Physiotherapist.

Hazel has been working in this role since 01 August 2023 and is employed on a fixed term, full-time, contract, which is currently due to end on 30 May 2025.

Should you require any further information regarding Hazel's employment with Designability, please let us know.

Yours faithfully

NKrzanowski

Nicole Krzanowski
HR Manager










Fixed Term Contract of Employment - Rujuta Apte

Final Audit Report

2022-08-30

Created:	2022-08-25
By:	Abbie Turland (abbie.turland@bodyset.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAPEACmSJYrYAVkIjUL5y9IIh67u7SCfHB

"Fixed Term Contract of Employment - Rujuta Apte" History

-  Document created by Abbie Turland (abbie.turland@bodyset.co.uk)
2022-08-25 - 3:06:55 PM GMT
-  Document emailed to rujapte@gmail.com for signature
2022-08-25 - 3:07:54 PM GMT
-  Email viewed by rujapte@gmail.com
2022-08-25 - 3:09:55 PM GMT
-  Signer rujapte@gmail.com entered name at signing as Rujuta Apte
2022-08-30 - 8:06:20 AM GMT
-  Document e-signed by Rujuta Apte (rujapte@gmail.com)
Signature Date: 2022-08-30 - 8:06:22 AM GMT - Time Source: server
-  Document emailed to Abbie Turland (abbie.turland@bodyset.co.uk) for signature
2022-08-30 - 8:06:24 AM GMT
-  Email viewed by Abbie Turland (abbie.turland@bodyset.co.uk)
2022-08-30 - 8:13:42 AM GMT
-  Document e-signed by Abbie Turland (abbie.turland@bodyset.co.uk)
Signature Date: 2022-08-30 - 8:13:49 AM GMT - Time Source: server
-  Agreement completed.
2022-08-30 - 8:13:49 AM GMT

STATEMENT OF MAIN TERMS OF EMPLOYMENT

JOB TITLE: MSK Physiotherapist

This statement sets out particulars of the main terms on which

OC Physio Ltd T/A Bodyset
1st Floor 23 Beaumont Mews, London, United Kingdom, W1G 6EN (Company number 13644104)

'the Company'

Employs
Rujuta Apte
 'the Employee'

This agreement is made on the 25th August 2022

This document confirms the terms of the Company's offer of employment. It is a statement of the main terms and conditions of employment in accordance with the Employment Rights Act 1996. It should be read in conjunction with any applicable letter of appointment and appendices to this statement. These documents form your contract of employment with the Company.

Further information relating to specific policies and benefits referred to in this document are available in the Company's Employee Handbook and / or from your line manager. Where references are made to policies or procedures, these are non-contractual unless otherwise specified.

1) Commencement of Employment & Periods of Employment

- 1.1 Your period of employment with the Company will begin **Monday 17th October 2022** and expires in accordance with your Student VISA on **23rd July 2023**.
- 1.2 This contract will be for a temporary period for the duration indicated above (see 1.1) or continuing until at which time this contract will automatically expire unless otherwise agreed in writing between you and the Company.
- 1.3 The Company cannot guarantee you any minimum or maximum period of employment or any extension to the current temporary contract arrangements. It is a condition of this contract that you agree that your contract of employment will be terminated.
- 1.4 Notwithstanding that this contract is a temporary contract, the Company reserves the right at its entire discretion to terminate your employment at any time by giving you not less than the period of notice as stipulated in these terms and conditions in writing. This could occur for operational reasons, or for any other reason the Company deems appropriate.
- 1.5 In accordance with the Immigration and Asylum Act 2006, employment is subject to possession of a valid right to work in the UK and successful sponsorship as per the offer letter, the post holder has a Biometric Residence Permit which is valid until 23rd July 2023, and employment past this date is subject to receipt of an updated right to work.

2) Job Role and Place of Work

- 2.1 You will be employed as an MSK Physiotherapist. The duties of the role may change from time to time to meet changing business circumstances. You may be required to perform other duties that fall outside your job title or key job duties. You undertake to work to the best of your ability and to use your best endeavours to promote, develop and extend the company's business and interests.

CONESTOGA COLLEGE INTERNATIONAL EDUCATION OFFICE

Date: January 28, 2022

Aayushi Sameer Majmudar
Sou Shobhatai Rasiklal Dhariwal Jain Girls Hostel 313, F.C. Road
ROOM NO 2
Pune , Maharashtra
411004, India

Student Number: 8830586

Dear Aayushi Sameer Majmudar

Congratulations on your full-time acceptance to Conestoga College. Your letter of acceptance can be used to apply for your study permit at the [Canadian Embassy](#) or Canadian High Commission in your country. As it can often take several weeks to process your study permit, please apply as soon as possible.

Please also be sure to visit our [International Scholarship website](#) for scholarship opportunities.

As a student committed to becoming a health care or community service professional, you must complete health and safety requirements to be eligible for work-integrated learning (WIL) experiences. These prerequisites are required by legislation and WIL agencies for all persons working in this sector.

FOR IMMEDIATE ACTION : To locate information on your WIL Document Requirements, please visit our myConestoga webpage at www.myconestoga.ca. Please use the below login information to access the page.

Login ID: WILdocumentforms

Password: WIL4International

Please read through the **Welcome Page** information and then proceed to locate your **WIL Document Forms** found under the **WIL Document Forms tab**. Please select your forms based on your Program of study.

DEADLINES: Your WIL document requirements must be completed prior to attending any WIL experience. Come and see the Nurse as soon as possible upon arrival to Canada. If you have any questions about these requirements after viewing the myConestoga webpage, please do not hesitate to contact **WIL Document Services** at WILdocumentservices@conestogac.on.ca or 519-748-5220 ext. 3101 should you have any questions.

Information regarding **mandatory program and international students' orientations** will be sent to you approximately 8 weeks before your program start date. **These mandatory events will be held prior to the first day of classes.** Please plan your arrival date accordingly.

Note: International students who have been accepted to a program with a co-op placement, an internship or an unpaid field education component, even if the activity is paid or unpaid, on or off campus, or full-time or part-time are required to have a co-op work permit. This information is provided on your letter of acceptance. There is no cost to apply for this permit. The work permit required for co-op placements, internships or unpaid field education can only be used for activities assigned as part of your program of study. It is your responsibility to ensure you have the proper authorization.

For up-to-date information, and to apply on-line for a co-op work permit, please visit [Citizenship and Immigration Canada \(CIC\)](#) Should you have any questions regarding this process, please contact an International Student Advisor in the International Office at <https://international.conestogac.on.ca/contact>.

We look forward to welcoming you to Canada and Conestoga College.

Best wishes,



Anita Couto
Director, International Enrolment and Operations
Conestoga College

Dr. Deepak D. Kachalia

B.Sc., P.T.(Bom.)

PHYSIOTHERAPIST SPORTS AND MANUAL THERAPIST

DADAR CLINIC

363,, Dhuru Terrace, N.C. Kelkar Road,
Above 'Vimal Showroom',
Dadar (W), Mumbai - 400 028.
Phone : 2430 4675
Time : 9.00 to 11.30 A.M.

SHIVAJI PARK CLINIC

148, Seawind (Gautam Niwas),
M.B. Raut Road,
Shivaji Park, Mumbai - 400 028.
Phone : 2445 7484
Time : 5.00 to 8.00 P.M.

Ref.:

Date :

01/07/2023.

To WHOMEVER IT MAY CONCERN

This is to certify that Anagha Patkar is working in my "Sports and Manual Therapy Clinic, as a Assistant Physiotherapist since 10/10/2021. She is hard working, sincere & dedicated physiotherapist.

Dr. Kachalia

Dr. Apurva Kulkarni (PT)

EMPLOYMENT OFFER LETTER

Date: 18/03/2022

Dr. Aditi Gokhale
Physiotherapist

Dear Dr. Aditi Gokhale (PT),
Linkin Moves is pleased to offer you the position of a Physiotherapist in our company. Your skills, expertise and talent will be an ideal fit for our sports science set up and will contribute significantly to our organisation's success.

As discussed, your starting date will be 01/04/2022. The starting salary is INR 10,000 (in hand) per month and shall be paid on a monthly basis before 5th of every month. Your working hours will be from 2:00 am to 8:00 pm on Monday to Saturday. Sunday will be weekly off.
You shall have holidays on all National Holidays.

Please review this offer carefully and notify us your acceptance by 22/04/2022. If you have any questions or require further clarification regarding any aspect of the employment offer, please feel free to contact me directly.

We look forward to having you join our team and make valuable contributions to Linkin Moves.

Thank you for your time and consideration. We are excited about the potential of your employment with our organization and believe that you will thrive in this role.

Please sign and return a copy of this letter to indicate your acceptance of the offer.

Yours sincerely,
Dr. Apurva Kulkarni (PT)
Founder
Linkin Moves

I hereby accept your offer

Signature



Date 20/04/2022










Fixed Term Contract of Employment - Varun Shastry

Final Audit Report

2023-05-18

Created:	2023-05-18
By:	Abbie Turland (abbie.turland@bodyset.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAZsXceX5VazZgBKtVEIiPK842cRFiUCb8

"Fixed Term Contract of Employment - Varun Shastry" History

-  Document created by Abbie Turland (abbie.turland@bodyset.co.uk)
2023-05-18 - 1:21:11 PM GMT
-  Document emailed to varunshastry1997@gmail.com for signature
2023-05-18 - 1:21:41 PM GMT
-  Email viewed by varunshastry1997@gmail.com
2023-05-18 - 1:27:25 PM GMT
-  Signer varunshastry1997@gmail.com entered name at signing as Varun Shastry
2023-05-18 - 1:49:43 PM GMT
-  Document e-signed by Varun Shastry (varunshastry1997@gmail.com)
Signature Date: 2023-05-18 - 1:49:45 PM GMT - Time Source: server
-  Document emailed to Abbie Turland (abbie.turland@bodyset.co.uk) for signature
2023-05-18 - 1:49:47 PM GMT
-  Email viewed by Abbie Turland (abbie.turland@bodyset.co.uk)
2023-05-18 - 1:55:15 PM GMT
-  Document e-signed by Abbie Turland (abbie.turland@bodyset.co.uk)
Signature Date: 2023-05-18 - 1:55:22 PM GMT - Time Source: server
-  Agreement completed.
2023-05-18 - 1:55:22 PM GMT

13/07/2023

Dear Vaidehi

This letter is to confirm that Response Physiotherapy have assigned a COS sponsorship allocation to you.

The details that you require are below:

Sponsorship License number: DXKMKHNJ8
Head office address: 50-60 Wilford Lane, Nottingham
NG2 7SD COS allocation number: C2G4V88229C
Dates for sponsorship: 04/09/2023 to 03/09/2025

Please also accept this letter as confirmation that, if required, Response Physiotherapy agrees to provide yourself, Vaidehi Chandras, with funds of up to £1270 to cover accommodation and maintenance until the end of your first full month of employment with us.

In the event that such funds are required, payment will be made by way of a salary advance and the relevant sum will be recovered from future salary payments, over a 3 months period as agreed between yourself and Response Physiotherapy.

I can also confirm that you are eligible to apply for the Health & Care worker visa under the skilled worker visa, reasoning for this is you are employed by Response Physiotherapy but you will be working within GP practices around Nottinghamshire providing a first contact Physiotherapy service to the NHS.

Kind Regards
Dee Peace-Davis
Recruitment Manager

Employee	Employee No	Tax Code	NI No
Ms Swarda Limaye	114	1257L	TK275377B
Period Number	Tax Year	Process Date	Pay Method
44	2023/24	02/02/2024	

Payments	Units	Rate	Amount (£)	Deductions	Amount (£)
Salary Payment	57.23	10.75	615.22	Tax	0.00
Holiday Pay	6.90	10.75	74.18	National Insurance	0.00
Payment: No Tax or NI	3.54	10.60	37.52		
Total			726.92	Total	0.00

This Period	Amount (£)	Year To Date	Amount (£)
Total Gross Pay	726.92	Taxable	7095.18
Gross For Tax	689.40	Tax	0.00
Earnings For NI	689.40	Nat Ins EE	0.00
AE Pen ER	0.00	Nat Ins ER	106.84
Pen ER	0.00	AE Pen EE	0.00
		AE Pen ER	0.00
		Pen EE	0.00
		Pen ER	0.00
Net Pay	726.92		

Payslip Note

Optimum Healthcare limited

Ms Swarda Limaye
 Flat 49 Block F
 Leadmill point
 Leadmill road
 Sheffield
 S1 4SD

Section	Default
Division	Default
Date	02/02/2024
Employee No	114
Pay Method	
Status	Current
Reports To	
Pay Period	11



Research | Consulting | Training

Academy of Management Studies (AMS), 3rd Floor, Block A 153, Sector 8, Dwarka, New Delhi 110 075
Tel : 011 - 45622401, Fax : 011 - 45622402; E mail : ams@amsindia.org
(Regd. Office : AMS, 15, Laxmanpuri, Faizabad Road, Lucknow 226 016)
www.amsindia.org

AMS/EST-70/2023-24

Date: 01.08.2023

Ms. Stutee Waghmare
C8-115 Century Rayon Colony
Near Century Rayon High School
Murbad Road, Shahad
Distt- Thane
Maharashtra- 421103

Dear Madam,

Pursuant upon your interview and subsequent discussions, we are pleased to appoint you as a **Research Analyst** with effect from **01.08.2023 (Tuesday)** on the following terms and conditions—

1. You will be under probation for a period of one year. On satisfactory completion of the one year period, with such extensions as may be decided by the Management, you will be considered for regular appointment in appropriate designation and pay scale in accordance with the rules of appointment in AMS.
2. During the probation period, your remuneration package will be **Rs. 7,20,000/-per annum** (Rs. 60,000/- per month) However, upon regularization of employment, you shall also be entitled to benefits like Provident Fund, Health Insurance, Long - term Service Award, etc.
3. You will be required to effectively discharge such duties and responsibilities as may be assigned to you from time to time.
4. As a matter of rule, you will be liable to be transferred anywhere in India, as per the needs of the organization. However, for the initial period of 2 years, your base location shall be at the Lucknow Office of the organization and during this period, no request for transfer from you shall be entertained. However, the organization shall be free to transfer you anywhere in India, depending upon its need during this period.
5. Your work week will be Monday to Friday. Holidays shall be as per the calendar of the organization.

FIELD OFFICES

North-East
Guwahati, Dimapur
Shilong & Agartala

East
Bhubaneswar
Kolkata

West
Pune
Vadodara

North
Delhi
Lucknow

South
Chennai, Trivandrum
Bangalore & Hyderabad

19 January 2023

STRICTLY PRIVATE & CONFIDENTIAL

Miss Ruta Pandit
14 Hassell Street
KILKENNY SA 5009

Dear Miss Pandit

**Offer of employment on a
casual basis**

Human Resources
Central Adelaide LHN
Roma Mitchell House
Level 7, 136 North Terrace
ADELAIDE SA 5000

Phone: 08 711 72233
Health.CALHNHumanResources@sa.gov.au

I am pleased to offer you employment with the Central Adelaide Local Health Network, to perform the duties of Physiotherapy Assistant within Operational Services on a casual basis.

Your scheduled date of commencement is 16 January 2023 subject to your acceptance of this offer of employment and other issues contingent to the offer. The period of the casual appointment is scheduled to conclude on 31 January 2024 unless a decision is made not to offer you further hours of casual employment sooner.

You will receive a salary at the 1st increment of the AHA-2 remuneration level, (currently \$29.13 per hour, plus a casual loading of 25% in lieu of sick leave, recreation leave and public holidays not worked). You are also eligible to receive any other monetary benefits which may be payable to you in accordance with relevant industrial instruments.

It will be a condition of your employment that the Chief Executive, SA Health, or a delegate, may offer hours or employment to you on any day of the week, varied as necessary in order to meet organisational requirements.

The following conditions will apply to your casual employment:

- There is no guarantee that periods/hours of casual employment will be available.
- You will not be rostered to undertake regular periods of casual employment.
- You will be informed with as much notice as reasonably possible when a period of casual employment becomes available.
- Depending on work requirements, you may be required to work at another location across SA Health to perform work appropriate to your classification level, qualifications, experience, skills and capabilities.
- No offer of continued employment is expressed or implied and no guarantee of further employment in SA Health or the public sector is given.
- If you are required to drive a motor vehicle or operate machinery in the performance of the duties of the position, you will be required to, at all times, hold and maintain a current, unrestricted South Australian driver's licence and/or other applicable licences and/or permits as appropriate to the duties.

24 March 2023

Manasi Bhide
618 Tilling Courtyard, Weldale Street
Reading, Berkshire, RG1 7PR

Dear Manasi

Offer of Employment

We are delighted to offer you employment with APM on the terms and conditions set out in the 'Statement of Terms'. Please find enclosed Terms and Conditions of employment.

This offer of employment is conditional upon our satisfaction with employment reference checks and any other checks (e.g. police check) required for your role and as detailed within 'Item 12 – Statement of Terms' which are to be performed prior to the date of your commencement and you being entitled to lawfully work in New Zealand.

Acceptance of Contract

Please confirm your acceptance of employment on the terms and conditions set out in the 'Statement of Terms' by following the steps set out in the applicant portal link. If you have any trouble accessing the link, please contact the Talent Acquisition team by email on ta@apm.net.au.

Our offer will remain open for 5 working days after the date of this letter after which time it will be deemed to have been withdrawn if you have not accepted by then. If you require more than 5 days to review the offer, then please contact the Talent Acquisition team.

We look forward to you joining and wish you all the best in your new role.

Yours sincerely,



Karen Came
CEO – APM New Zealand





JOB OFFER LETTER

07/01/2022

Dear Janhavi,

Further to your recent interview on 06/01/2022, I am pleased to offer you the position of MSK Physiotherapist at a starting wage/salary of £26,000 per annum for 40 hours/week.

I am able confirm that your normal hours of work will be 40 hours/week excluding a daily break of 30 minutes. Your holiday entitlement is 25 days for normal 40 hours working week in a complete holiday year, April to March. In addition, you will receive a 1 day of paid carer's/emergency leave and paid leave on your birthday. All of the above is applicable after successful completion of probation period. Your annual salary will be payable to you monthly on or around the 30th of each month.

You should note that this offer of employment is conditional upon and subject to the receipt of satisfactory references, evidence of your eligibility to work in the United Kingdom and successful completion of a 6-month probationary period. Please also note that your probation will not be passed/confirmed until such time that you are informed of this in writing.

This offer is also subject to the receipt of a satisfactory disclosure from the Disclosure and Barring Service. In this regard I should be grateful if you would contact Mr. Raja Challuri to arrange for signature of the appropriate documentation/sign and return the enclosed documentation immediately. You should note that we will be legally obliged to defer your start date if the above checks are not completed by the date given for you to commence work above. Should this be necessary you will not receive normal contractual pay during the deferment period.

Please sign the enclosed copy of this letter and return/email it to me by 10/01/2022 to indicate your acceptance of this offer. In the meantime, we would like to welcome you to our organisation and trust that our association will be long and mutually satisfactory.

Best Wishes

Sachin Parab
Operations Director

I Janhavi Sitaram Bhide, accept the offer with Ravenscroft Healthcare Ltd.

Sign-

J. S Bhide

Print Name- Janhavi Sitaram Bhide

Date- 10/01/2022



PHYSIOTHERAPY

FACIAL PARALYSIS | CEREBAL PALSY | BACK PAIN

31st Oct 2022

To
Physio. Gayatri Suresh,

We are pleased to inform that Physio. Gayatri Suresh is onboarded as a Consultant Physiotherapist in Health Q Rehab, Bangalore the Posture & Movement analyst and its management field w.e.f **01.11.2022**. Her roles and responsibilities would be Consulting, Treating and getting involved in awareness activities organized and conducted by Health Q Rehab.

A handwritten signature in black ink, appearing to read "Meghana Dave", with a large, sweeping flourish above it.

Physio Meghana Dave
Founder, HealthQ rehab

CONTACT US

+91 9606402843

www.healthqrehab.com

info@healthqrehab.com

SVS towers, first floor, shop No.F-9 and F-10, Muthanalur cross Sarjapura main road,
Dommasandra, Bangalore - 562125



Experience Certificate

23rd September 2023

To Whom It May Concern

Subject: Experience Letter for Ms Anagha Ajay Chandrashekhar

This is to certify that Miss Anagha Ajay Chandrashekhar was working part time from 15th June 2021-31st March 2022 and then full time from 01st April 2022 to 23rd September 2023 as a Specialist Physiotherapist at Xcel Health, Sittingbourne, Kent, United Kingdom. In her role, she was expected to serve the patients in a musculoskeletal and neurology practice, which involved treating complex musculoskeletal and neurological conditions for self-funding and insurance clients. Her role was to critically analyse and address the client's pathologies and design and deliver an evidence-based treatment plan based on the evaluation performed.

She also worked as First Contact Physiotherapy Practitioner at an NHS General Practitioner's Surgery and was expected to assess patients with musculoskeletal conditions and perform appropriate triage and referrals for further care which included investigations like X-rays, MRI scan, Ultrasound Scans, Blood tests, etc. Anagha also successfully conducted clinical pilates classes for one hour/week during her time with Xcel Health. Apart from that, she was responsible to be the clinical mentor for four clinicians to guide and assist them with smooth onboarding and provide mentorship throughout their work. Anagha has taken an active interest in contributing ideas to develop social media, the company's website, and the business. She has also been a contributor to the company's social media by providing numerous educational blogs and videos.

Anagha was awarded - "The Best Newcomer, 2021" and "Employee of the Month - August 2022" which highlights her significant contributions to the company.

We wish her good luck in her future career!

Thank you,
Yours sincerely,

Mr. Xavier Rajarathnam
Principal Physiotherapist
Xcel Health, United Kingdom
xavier@xcelhealth.co.uk

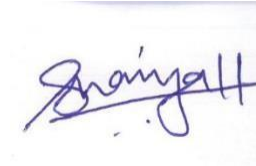
01795 60 60 66

✉ admin@xcelhealth.co.uk
🌐 www.xcelhealth.co.uk

📍 10 Conqueror Court,
Sittingbourne,
Kent ME10 5BH

Agreements

I confirm I have been issued with and accept the terms of my contract of employment.



Signed by the employee

Signature:

Print Name: Shriya Satish Humnabadkar

Date 20/09/2023



Signature:

Signed by the Company

On behalf of Connect Health Limited

Print Name: Michaela Cowell

Date: 15/09/2023

CONTRACT OF EMPLOYMENT AND TERMS OF SERVICE

This agreement sets out particulars of the terms and conditions of service
between

Primary Care Sheffield Limited
(THE EMPLOYER)

and

Rewati Eknath Bachute
Flat 11
Gladstone Building
1 St James Row
Sheffield
S1 2EU
(THE EMPLOYEE)

24 March 2023

Yash Pandit
618 Tilling Courtyard, Weldale Street
Reading, Berkshire, RG1 7PR

Dear Yash

Offer of Employment

We are delighted to offer you employment with APM on the terms and conditions set out in the 'Statement of Terms'. Please find enclosed Terms and Conditions of employment.

This offer of employment is conditional upon our satisfaction with employment reference checks and any other checks (e.g. police check) required for your role and as detailed within 'Item 12 – Statement of Terms' which are to be performed prior to the date of your commencement and you being entitled to lawfully work in New Zealand.

Acceptance of Contract

Please confirm your acceptance of employment on the terms and conditions set out in the 'Statement of Terms' by following the steps set out in the applicant portal link. If you have any trouble accessing the link, please contact the Talent Acquisition team by email on ta@apm.net.au.

Our offer will remain open for 5 working days after the date of this letter after which time it will be deemed to have been withdrawn if you have not accepted by then. If you require more than 5 days to review the offer, then please contact the Talent Acquisition team.

We look forward to you joining and wish you all the best in your new role.

Yours sincerely,



Karen Came
CEO – APM New Zealand



Thursday, 20th July 2023

Strictly Personal

Ms Kajol Sharma
402/1A, Ostwal Ornate
Jesal park
Bhayander east
Thane
Maharashtra
401105
India

Your Ref: 407-COMMUNITY-5239257-A

Dear Ms Sharma,

Re: Conditional Offer of Employment

Further to your recent interview, I am pleased to confirm a conditional offer of employment with regards to the following position:

- POST: Community Respiratory Physiotherapist
- BAND: NHS AfC: Band 6
- BASE: Walsall Community
- HOURS: Full time - 37.5 hours per week
- CONTRACT: Permanent

Your starting salary, in accordance with the Agenda for Change terms and conditions of employment, will be £35,392 - £42,618 Salary based on experience as a Respiratory Physiotherapist, per annum, pro rata in the case of part time hours.

If you have service with the NHS, we will request your service history electronically and any relevant changes to salary will be reflected on your contract of employment., you will need to provide us with your consent (provided later in the offer).

In accordance with the NHS Employment Check Standards, this appointment is made on a conditional basis subject to satisfactory receipt of; identification verification, right to work, qualifications, employment references, Occupational Health clearance, Disclosure and Barring Service (DBS) and completion of your pre-employment mandatory training modules.

Upon receipt of satisfactory pre-employment checks, we will contact you to confirm a commencement date and provide you with your unconditional offer of employment and contract of employment detailing your terms and conditions of service.

Should you knowingly withhold information, or provide false or misleading information during the recruitment process, your offer of employment may be withdrawn and/or your employment terminated should any subsequent information come to light once you have been appointed.

What Happens Next?

Failure to provide all of the necessary information could delay the recruitment process and therefore your start date with the organisation. Therefore, please ensure you have read and understood the information enclosed and if you have any queries you seek to clarify prior to sending your documentation.

Please carry out the following **four** steps:

Step One - Accepting your offer and permission to transfer NHS data

Accept your offer of employment here Please visit <https://apps.trac.jobs/application/149859259> to accept this letter. If you have any queries about this letter, then please contact us or reply to this email.

If you have worked for a previous NHS Organisation, please provide us with your consent to request your to your employment history via Inter Authority Transfer (Electronic Staff Record). Please go to <https://apps.trac.jobs/application/149859259> to complete the ESR-IAT consent form.

Step Two - Occupational Health Form (within the next 10 days)



Dr. Apoorva Bokil Kerkar

(B.P.T) (M.I.A.P.)
MSC. Rehabilitation (U.K.)

COMPT (Australia)
Dry needling (Australia)

Ref. No. :

Date :

Kind attention : Ms. Gauri Deshpande

Sub : Confirmation Letter

We are pleased to confirm you as physiotherapist with the team of Up and Running Clinic.

Your designation as physiotherapist will come into force with effect from 2nd May 2023.

Our Clinic has attachment with Raymond Reality near Cadbury Junction, Thane (W).

Your job will majorly include treating opd patients coming to the clinic as well as to the Raymond opd.

Your Working hours - Monday to Saturday 9am to 1pm and 4pm to 6pm.

Compensation : 23000/-

If you decide to terminate this arrangement, you will have to give us minimum one month's notice. We shall also be entitled to terminate the arrangement by giving one month's notice without assigning any reason & without liability to pay you any compensation for such termination.

You shall be at full liberty to offer your services as a part time physiotherapist and/or practise as a physiotherapist during the validity period of this arrangement.

We are looking forward for you to join our team.

DR. APOORVA BOKIL
(B.P.T., Msc Rehabilitation U.K.)
L - 27376



Tuesday 31st October 2023

CONFIDENTIAL

RE: Komal Gangurde

To whom it may concern

I am pleased to confirm that Komal has accepted an offer for employment on a full-time basis as a Physiotherapist, on the condition that she receives her General Registration.

From Monday 30th October, she has commenced her training and onboarding process under the supervision of a Physiotherapist and will be completing various training modules in preparation for her commencement in her Physiotherapist role.

Yours sincerely,

Shoumen Howlader
General Manager (Strategy, People & Performance)

DES Brijlal Jindal college of Physiotherapy

5.2.2 Employment proofs of UG and PG students (from 2018-2023)



Vartak Health Services Pvt. Ltd.

(Formerly known as Ameya Clinic Pvt. Ltd.)

CIN NO. : U85110PN1999PTC013268

34/4-B, Erandawane, Pune - 411 004, Maharashtra, INDIA.

☎ : 91-20-25457575 / 25423737 E-mail : ameyacclinic82@gmail.com

01ST DEC 2022

Vartak Health Services Pvt.Ltd.'s Ameya Clinic

34/4B, Erandawane,

Pune – 411004

Sub: Appointment as a Physiotherapist at Ameya Clinic

To,

Dr. Dhanashree Damle

We refer to your recent interview for the above position and pleased to inform that we are offering you the position of **Consultant Physiotherapist** with Vartak Health Services Pvt.Ltd.'s Ameya Clinic from **02ND DEC 2022**.

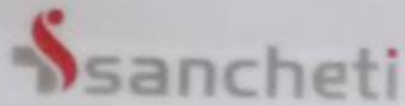
The timings will be from 10 am to 2 pm daily. There will be rotational Sunday on call duties.

Thanking you,

Managing Director,

VHSPL'S Ameya Clinic

Dr Mandakini M. Vartak
MD. D.G.O.
MMC Reg. No. 28291



SANCHETI HOSPITAL



Name DR.MADHURA SOHANI
Employee No. 2513
Department PHYSIOTHERAPY
Designation PHYSIOTHERAPIST
Blood Group B+VE

Sancheti Institute
for Orthopaedics & Rehabilitation
16, Shivajinagar, Pune - 411005
Tel : 020-27999999, 28999999

www.sanchetihospital.org



SANA HOSPITAL

APPOINTMENT LETTER

DATE: 29/05/18

Dear Mr, Nimesh Gupta

Welcome to SANA HOSPITAL.

I am pleased to offer you employment in the position of **Physiotherapist** with Sana Hospital. I am eager to have you as part of our team. I foresee your potential skills as a valuable contribution to our company and clients.

Your appointment as will commence on **1st June 2018**.

TERMS AND CONDITIONS:

1. Your working hours will be 6 PM to 10 PM in evening shift.
2. Your compensation of the Month will be calculated and disbursed on the 5th of the Next Month
3. The sharing percentage will be 60 / 40 (60 % Hospital's, 40% yours) of total OPD and IPD patients.
4. For **Home visits** , the sharing percentage will be 30 / 70 (30 % Hospital's, 70% Yours)

Acknowledge and send a duplicate copy of this letter as a token of acceptance to our offer before **1st June 2018**.

We warmly welcome you to **Sana Hospital** and wish you a successful tenure with us.

Sincerely,

Dr. Sana Khan

SIGN:

NAME:

SANA HOSPITAL
REG NO: LCBP-2019-00206
KAUSAR BAUG SOCIETY
KONDHWA KHURD PUNE-411048
MOBILE: 7798793456
Please do not substitute"



Vartak Health Services Pvt. Ltd.

(Formerly known as Ameya Clinic Pvt. Ltd.)

CIN NO. : U85110PN1999PTC013268

34/4-B, Erandawane, Pune - 411 004, Maharashtra, INDIA.

☎ : 91-20-25457575 / 25423737 E-mail : ameyacclinic82@gmail.com

20th April 2022

Vartak Health Services Pvt.Ltd.'s Ameya Clinic

34/4B, Erandawane,

Pune – 411004

Sub: Appointment as a Physiotherapist at Ameya Clinic

To,

Dr. Prajakta Bhosale

We refer to your recent interview for the above position and pleased to inform that we are offering you the position of **Consultant Physiotherapist** with Vartak Health Services Pvt.Ltd.'s Ameya Clinic from **24th April 2022**.

The timings will be from 10 am to 2 pm daily. There will be rotational Sunday on call duties.

Thanking you,

Dr Mandakini M. Vartak
MD. D.G.O.
MMC Reg. No. 28291

Managing Director,

VHSPL'S Ameya Clinic



Northern Health



Sayali Kulkarni
Physiotherapist
Allied Health

DEENANATH MANGESHKAR HOSPITAL & RESEARCH CENTER



DMH
 Deenanath Mangeshkar Hospital



31804
Jai Prashant Vaishampayan
PHYSIOTHERAPIST


Medical Director
(Dr. Dharamraj Kulkarni)



ASCENTI

27/10/2023

Juhi Shah

Sent via email to juhi.shah4124@gmail.com

To whom it may concern,

Employment confirmation request for Juhi Shah

At Ascenti Group, it is our usual practice to provide employment references on a factual basis.

I am able to confirm the following:

Name: Juhi Shah

Date of birth: 05/10/21997

Employment start date: 20/11/2023

Employment end date: N/A

Job title: MSK Physiotherapist

Salary: [REDACTED]

Type of employment: Permanent/Full Time

In accordance with our usual practice this reference is given in confidence and without liability of any nature whatsoever to us or the individual on behalf of the Ascenti Group.

At this time, a wet signature is not able to be provided.

Yours sincerely,

Megan Coles

People Coordinator

E: peopleteam@ascenti.co.uk

For and on behalf of the Ascenti Group

18th October 2023

To

Ms. Kshitija Mohite

Dear Kshitija,

We are pleased to appoint you as an 'Associate Consultant 1' at Vito India Advisors w.e.f. 1st November 2023. The terms & conditions of your employment services are attached in the ANNEXURE.

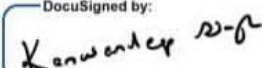
Vito India strives for a work culture that encourages performance and transparency. We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best in facilities and work environment that allows them to deliver results to their full potential.

The terms & conditions of your service are attached in the ANNEXURE.

We look forward to a long and mutually enriching association with you and trust you find the atmosphere conducive to realizing your potential.

Yours sincerely,

Read & Accepted

DocuSigned by:

815F99A2AD3A462...

Kanwardeep Singh
Managing Partner

Ms. Kshitija Mohite
Date:

**DATED**8th July 2022**EMPLOYMENT CONTRACT**

between

SANO PHYSIOTHERAPY LIMITED

and

LEORA DANIEL PENKARTHIS AGREEMENT is made on the 8th of July, 2022**BETWEEN**

- (1) Sano Physiotherapy Limited (registered in England and Wales number 074186466) whose registered office is at **42 Lidget Hill, Pudsey, West Yorkshire LS28 7DR** ('Company'); and
- (2) **Leora Penkar of 135 Manton, Bretton, Peterborough, PE9 9YX** ('you/your')

NOW IT IS AGREED as follows:

1. COMMENCEMENT DATE

- 1.1 Your employment with the Company commenced on **12th September 2022**, which shall be the date of commencement of your period of continuous employment. No period of employment with a previous employer counts towards your continuous employment with the Company.
- 1.2 You warrant that you are entitled to work in the UK without any additional approvals and will notify the Company immediately if you cease to be so entitled at any time during your employment with the Company.
- 1.3 Your employment is also subject to the Company receiving satisfactory references. References will be taken up when you confirm your acceptance of our offer of employment, unless you have consented to us doing so earlier. Every effort will be made to obtain references as quickly as possible.

2. JOB TITLE

- 2.1 The Company shall employ you in the capacity of **Senior Physiotherapist** and you will report to the **Trishul Vegad – Clinical Operations Manager** or such other manager as the Company may specify from time to time.
- 2.2 Your key duties are set out in the attached job description although you may be required to perform any other duties that fall outside of your job title and key duties.
- 2.3 Your continuing employment with the Company under this Agreement is subject to you continuing to be a member of the Chartered Society of Physiotherapists and being registered with the Health and Care Professions Council. You must notify the Company immediately if, for any reason, you are no longer registered with the CSP and HCPC, and the Company reserves the right to terminate your employment where suitable alternative employment is not available.

DPU

Dr. D.Y. PATIL VIDYAPEETH, PUNE
(DEEMED TO BE UNIVERSITY)

**DR. D. Y. PATIL COLLEGE OF
PHYSIOTHERAPY**



Dr. Om Wadhokar

Assistant Professor

Physiotherapy



* 0 7 2 8 3 *

Jankar Patel

Principal

**Sant Tukaram Nagar, Pimpri,
Pune-411018**



Circle Health Group

Poorva

Physiotherapist



ASIAN 
HEART INSTITUTE

Pranjal Kamilakar Keny
Physiotherapy

ISSUED DATE : 21-Mar-2023

VALID DATE : 20-Mar-2024

Ramakanta Panda

DR. RAMAKANTA PANDA

PrimEra

▲ Dos Pou Sto



Radhika Sanjay Hatolkar

Emp.No.05209

Blood Group : A-ve

PrimEra
▲ Dos Pou Sto



Kokilaben Dhirubhai Ambani
hospital & medical research institute

Every Life Matters

Saniya Pradhan

51010313



Dr. Urnila M. Kamat (P.T.)

Physical Therapy (Bombay) / PGDR, DAC, MIAP, N.D.T. (Certified) U.S.A., SI, CST, KT, IGNITE, ABA (1&2)
PAEDIATRIC PHYSIOTHERAPIST
Email : urnilakamatphysio@gmail.com

MIAP : L : 1270



Date : 20/02/2024

To,

TO WHOMSOEVER IT MAY CONCERN

SUBJECT : EMPLOYMENT VERIFICATION FOR DR. SHRIYA KALE

This is to confirm that Dr. Shriya Kale (P.T.) has been employed at "Prerna Paediatric Rehabilitation Centre" Vile Parle (East), Mumbai since November 2022.

She is currently working as a Assistant Physiotherapist which is a full time post of 8 hours daily from Monday to Saturday (6 Days / Week).

For any queries, please feel free to contact us.

Thanking you,

Urnila

Yours sincerely

Dr Urnila Kamat (P.T.)

Hospital:
Head Rehabilitative Services
Bai Jerbai Wadia Hospital for Children
Parel, Mumbai 400012
Tel: 2414 6965

Clinic:
Director : **PRERNA**
PAEDIATRIC REHABILITATION CENTRE
Malviya Road, Near Gomantak Hall, Vile Parle (East),
Mumbai - 400 057. Tel. : 91674 29605



Niwara", 96 Sadashiv Peth, Pune 411030

Tel no: 09049494258

e-mail: teamphysiotherapy@gmail.com

Ms. Aditee Mangaonkar

Date: 20/10/2022

Sub: Letter of appointment as staff physiotherapist with TEAM.

Dear Aditee,

We are pleased to offer you the PERMANENT position of part time staff physiotherapist with TEAM physiotherapy services PVT LTD.

1. Your designation will be staff physiotherapist and your start Date will be 1st November 2022.
2. Your salary for the permanent position will now [REDACTED] at Mone clinic. Timings and clinic are subject to change on prior intimation.
3. You will be entitled to 1.5 days of paid salary every month. At the end of financial year your accumulated leaves will be calculated and reimbursed as leave pay out.
4. Under the Provident fund act, your are covered under ESIS cover. Apart from that TPSPL will also include you in a Health cover accident policy insured by STAR health.
5. Resignation: If you decide to resign from this position, we will require 1 month notice.

We are pleased with your work and wish to continue to have you as part of our team. Hope you continue to show your dedication towards learning and improving patient care.

With best wishes

Sincerely

Ms. Jyoti purohit

Director

डॉ. सी. अदिती प्रविण पाटील
M.B.B.S., D.O., D.N.B. Mumbai
नेत्ररोग तज्ञ
Reg. No. 2006/05/2553

डॉ. प्रविण सिताराम पाटील
M.B.B.S., D.Ortho.
अस्थिरोग तज्ञ
Reg. No. 2001/08/2749



डॉ. पाटील
डोळ्यांचे व अॅक्सीडेंट
हॉस्पिटल

पेशंटचे नांव :

दिनांक : / / २०१

नेत्ररोग विभाग :

- मशिनद्वारेडोळ्यांची तपासणी व उपचार
- मोतिबिंदु तपासणी व उपचार
- काचबिंदु तपासणी व उपचार
- अत्याधुनिक ऑपरेशन थिएटर
- नासूर उपचार
- लवकरच फेको सुविधा उपलब्ध

अस्थिरोग विभाग :

- सर्व प्रकारचे फ्रॅक्चर उपचार
- इंटरलॉकींग नेलिंग
- सांधे दुखी/कंबरदुखी उपचार
- पाठीच्या मणक्याचे आजार व उपचार
- टाच दुखी/टेनीस एल्बो उपचार
- अत्याधुनिक वातानुकुलीत ऑपरेशन थिएटर
- हाय फ्रिक्वेंसी ९ इंचेस सी-आर्म मशिन
- डिजीटल एक्स-रे मशिन

Rx

To Whomsoever it may concern

This is to certify that Ms. Mayuxi Ingle, an alumni from DES Brijlal Jindal College of Physiotherapy is working as a physiotherapist at our clinic since 1.5 yrs.

Dr.

डॉ. प्रविण सिताराम पाटील
M.B.B.S., D. Ortho अस्थिरोग तज्ञ
Reg. No. 2001/08/2749

वेब साइट : _____

● परत येताना हा कागद सोबत आणावा ●

● नांव नोंदणी करिता संपर्क - मोबा. ९९६०२८५३९० वेळ : सकाळी १० ते सायं. ५ रात्री ७ ते ९ (रविवारी अत्यावश्यक सेवा)

माळी नगर, रिलायन्स पेट्रोल पंपच्या मागे, गोविंद नगर, नांदुरा रोड, खामगांव. मो. ९९६७५३००९५.



Nakul Nawale

Senior
Physiotherapist

Blood group: A+

Contact: +91 88888 52578

Email: nakul@fit2sport.in

Valid till: 31/12/2023



IKS[®]

HEALTH

Quality Practice. Quality Care.



Neha Wagh

Blood: **B+ve**

Employee ID: **60186**

Our Vision: Healthier Consumers, Happier Providers,
Thriving Organizations, Successful Healthcare for All.

Original copy



RECOVERY PHYSIO CLINIC

Dr. Manjiree Paraswar-Jondhale
(B.P.Th.), COMT, CDP.
Consultant Physiotherapist

Address : 1st floor, Shivneri Plaza, Above Hotel. Samarth Veg., Gujrath Colony,
Kothrud, Pune 38 **Mob.:** 9822690576 **Email :** recovery4physio@gmail.com

14/03/2022

To,

Dr. Shraddha Kanade

Subject: Appointment letter

Dear Dr Shraddha

We are glade to inform you that you have been appointed as part time Assistant Physiotherapist at Recovery Physiotherapy Clinic.

- Your part time working hours will be from 4.00 pm to 9.00 pm (5hrs)
- Your monthly salary will be 8,000/- INR.

We wish you the good luck and look forward for good long term association.

Below are the rules and regulations which need to be followed

- Salary will be given between 5th to 10th of next month.
- Leave application should be given 3 days prior to planned leaves.
- Monthly one holiday is allowed, without payment deduction.
- Petrol allowance will be given for the home visits done during clinic working hrs.
- Home visits can be given on profit sharing basis (Not to be done during 4-9pm)
- In case you wish to resign, you need to serve 1-month notice period.
- Should not do any unethical practice in clinic & with patient.
- Clinic treatment protocol should be strictly followed without any modification.
- Wearing Dr. apron is mandatory.

Kindly bring Xerox copy of below documents

Degree certificate

OPT certificate

Aadhar card

Manjiree Paraswar

Dr, Manjiree Paraswar

Consultant physiotherapist,

Owner at Recovery physiotherapy clinic.

Skande
14/3/22



Abhay Nayak

Junior
Physiotherapist

Blood group: O+
Contact: +91 88888 52578
Email: abhay@fit2sport.in
Valid till: 31/12/2023



Akshay Gujar

Junior

Physiotherapist

Blood group: B+

Contact: +91 88888 52578

Email: akshay@fit2sport.in

Valid till: 31/12/2023



PHYSICAL THERAPY | REHABILITATION



Dr. Harshita Dhruv

Physiotherapist

Dr. Harshita Dhruv

Authorised Signatory

www.missionwalk.in



Taruna Gambhir

Junior

Physiotherapist

Blood group: B+

Contact: +91 88888 52578

Email: taruna@fit2sport.in

Valid till: 31/12/2023

कांचनजुंगा आर्केड, मनोहर क्लॉथ सेंटर मागे, हडपसर भाजी मंडई समोर, सोलापुर रोड, हडपसर, पुणे - २८

Appointment letter for Physiotherapist

Date: 21/06/2023

Subject: Job offer letter for position of physiotherapist.

Dear Dr, **ANUSHKA SHRIKANT SANKAV**

We are pleased to inform you to provide an appointment letter for the position of physiotherapist at our renowned "Z plus Accident Hospital". Our head of the management has reviewed your candidature and is pleased to offer the opportunity for the post with great responsibility and aspirations.

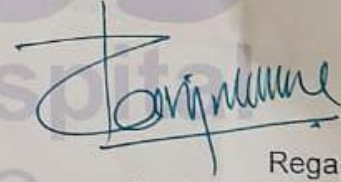
As discussed during interview you need to serve minimum 6 months to our hospital, from

the date of joining. If you broke bond of six months we will not provide you experience certificate and will be keeping one month salary with the organisation and you will be liable for further legal consequences. You have to provide right and fruitful treatment to our patients.

Please provide your internship completion certificate and degree certificate after signing this letter.

We hope you will deliver great service to our patients and maintain professional ethics while performing the job.

Thanking You,



Regards,
Dr. Rahul Zanjurne
Founder & Chairman & Orthopaedic Surgeon.
Z Plus Accident Hospital,
Hadapsar, Pune.

फेरतपासणीची तारीख : / / २०
वेळ : ओपीडी - सकाळी १२ ते २ व सायं. ७ ते ९
कृपया पुढील वेळेस येतांना हा कागद व सर्व रिपोर्ट बरोबर आणणे.

For More Information
Direct to Your Smart Phone
SCAN THE CODE



www.zplus.hospital
zplusaccidenthospital

Dr. Rahul Zanjurne
M.B.B.S.D., Ortho., D.N.B., Ortho.
M.N.A.M.S. Ortho
Reg. No.531/02/2002



LDR Clinics LLP

(CIN No: AAN6455)

Regd. Address: Flat No.2, Lunawat Reality,
Pl.No.4B, Neena Society, S.No.148,
Opp. Vanaz Company, Paud Road, Pune 411038.
Contact: +91 9422334422, 020-25449202
Email : operations@alohaclinics.in
Website : www.alohaclinics.in

Letter of Appointment

Date :-14 April 2023

To,
Dr.Mugdha Yogesh Modak

Address :--
Flat no.11 ,Kalpataru Apartment , near laxmi Narayan nagar
Pune 411004

Dear Dr.Mugdha Modak ,

With reference to your interview and following our recent discussions, we are delighted to offer you the position of 'Cardiorespiratory Physiotherapist' in our organization

You will be currently based in Sr No 46 ,Vartak Pride,Raja Mantri (DP) Road, Karve Nagar, and shall be employed as per the LDR Clinics LLP's Policies, Procedures and Guidelines as well as on the following terms and conditions

This appointment is based on the information furnished in your application for employment. If, at any time in future, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been withheld, then your employment based on this letter of appointment is liable to be terminated without notice or any compensation in lieu thereof.

As a new member of our esteemed Organization's team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Our Organization. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

We are confident, that you will find this new opportunity both challenging and rewarding.

Please find attached outlined terms and conditions we are proposing.

For ALOHA LIFESTYLE REVERSAL STUDIO
(LDR CLINICS LLP)

Authorised Signatory Name
(DESIGNATION)



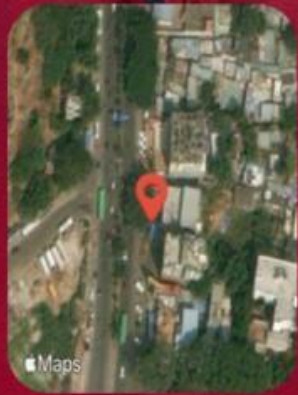
Pune, MH, India

SH 59, Karve Nagar, Pune, 411052, MH, India

Lat 18.491747, Long 73.815396

02/23/2024 03:44 PM GMT+05:30

Note : Captured by GPS Map Camera



Dr. VenkataSeshan's
Stimulus
Physiotherapy & Fitness Clinic
स्टिम्युलस
फिटनेस सेंटर

GPS Map Camera



HERAMB

Physiotherapy & Homeopathy
Clinic
You Deserve A Pain Free Life

Dr. Vishnu Mankar
Consultant Physiotherapist
(Reg.No. 2015/07/PT/004030)


Dr. Mrs. Harshali Mankar
BHMS (PG London)
(Reg.No.54234)

Web: www.herambphysiotherapy.com | ☎ 020-67909472 / 📞 +91-9923733973

Rx

To whomsoever it may concern

This is to certify that Ms. Falguni Deshpande, an alumni from DES Brijlal Jindal College of Physiotherapy is working as a physiotherapist at our clinic since 4 months

HERAMB PHYSIOTHERAPY CLINIC

Proprietor

Clinic 1: 302, Goodwill Square, Above Axis Bank, Dhanori, Pune 15.

Clinic 2: 202, Aaji Dham, Above SBI Bank, Porwal Road, Lohegoan, Pune 47.



Email: teamphysiotherapy@gmail.com

www.teamphysiotherapy.com

Date 21/4/2023

To, Ms.Isha Sathe (PT)

Subject: Your Appointment for specific period as
'Part-time Consulting Physiotherapist'

We are pleased to offer you an appointment in
our Company as Part-time Consulting
Physiotherapist for specific period of Three
months on following terms and conditions.

ipthysia



GPS Map Camera



Pune, MH, India

Sakore Nagar Road, Viman Nagar, Pune, 411014,
MH, India

Lat 18.561837, Long 73.912991

02/22/2024 04:02 PM GMT+05:30

Note : Captured by GPS Map Camera

Date: 16th February 2023

Re: Ms. Pooja Patel's employment details with LivStrong Physical Therapy and Rehab

To Whom It May Concern:

This letter is to confirm that Ms. Pooja Patel is a full-time employee with LivStrong Physical Therapy and Rehab. Ms. Patel works as a physical therapist with a start date of 2nd November 2023.

Ms. Patel's job responsibilities as a physical therapist include the following:

- Perform and document an initial examination, evaluating data to identify problems and determine a diagnosis prior to intervention.
- Plan, prepare and carry out individually designed programs of physical treatment to maintain, improve or restore physical functioning, alleviate pain, and prevent physical dysfunction in patients.
- Record prognosis, treatment response and progress in patient's chart.
- Identify and document goals, anticipated progress and plans for intervention.
- Administer physical modalities to help relieve pain, increase patient's strength, or decrease or prevent deformity or crippling.
- Evaluate effects of treatment at various stages and adjust treatments to achieve maximum benefit.
- Test and measure patient's strength, motor development and function, sensory perception, functional capacity, and record data.
- Instruct patient and family in treatment procedures to be continued at home.
- Confer with the patient, medical practitioners and other in plan, implement, and assess the intervention program.



Employment Verification Letter

ALOHA LIFESTYLE REVERSAL CLINIC
No. 46, Vartak Pride, Raja Mantri Road
Karve Nagar ,Pune 411004.

Email- administration@alohaclinics.in
Contact - +91 9422334422

23-12-2023

Subject: Employment Verification for Dr.Purva Manohar Bendre(PT).

To Whom It May Concern,

I am writing to confirm that Dr.Purva Manohar Bendre(PT) is employed with Aloha Lifestyle Reversal Clinic. Dr.Purva Manohar Bendre(PT) has been a valuable part of our team since July 2023, serving in the role of Consultant Physiotherapist.

In her current role as Consultant Physiotherapist, her key responsibilities include:

- 1) Plan, organize, and monitor physiotherapy and fitness programs in the medical gym.
- 2) Counseling about Cardiac rehabilitation programs, along with Diabetes and obesity reversal programs and other lifestyle-induced medical conditions. which are carried out in the medical gym.
- 3) Counseling the patients about the working of the telemeters and the ERS 2 software.
- 4) Discuss with the Cardiologist and Diabetologist and design Individual exercise prescriptions.
- 5) Monitoring all Vitals and physical measurements including Body Fat Analysis, Blood pressure, Heart Rate, RPE and SpO2, etc.
- 6) Keep track of the data as registered by the ERS 2 software during the exercise session.
- 7) Train the patients as per their current medical condition in the medical gym under constant vitals monitoring. Inform the current patient status of the concerned doctor according to observation and the ERS2 Software.

C-2022-0071

Oct 14, 2022 - Oct 13, 2025



Date: 02/01/2024

To,

Dr. Rujula Jadhav (PT),

Subject: Appointment Letter

Based on the discussions, we are pleased to offer the appointment letter providing your terms of appointment with PhysioGenics (Employer).

1. Role

Consultant therapist: You will be designated as a consultant therapist. You shall support/work on

- Assessment, Planning and execution of treatment for patients.
- Documentation of patient evaluation and treatment.
- Other activities as may be required.

2. Compensation

First two weeks will be training period. There will be no compensation paid for these two weeks.

After training period, PhysioGenics holds the right to keep the appointment continued.

You shall be paid a compensation of Rs. 10,000/- only per month for a job of 4 hours/ 6 days a week. You will be working from 09:00am to 1:00pm every day except the declared holidays. Your yearly increment depends upon your performance ranging from 5-10% of basic salary.

You will not be paid extra for travelling allowance and dearness allowance. Your compensation shall be reviewed on a periodical basis subject to your performance. You shall ensure strict confidentiality for the remuneration you receive from PhysioGenics at all times.

3. Leaves

You are allotted 2 paid leaves per month only. Exceeding those will result in pay cuts. PhysioGenics holds the rights subjected to changes.



Telephone

+91 7219844294



Clinic Address

PhysioGenics, T-01, first floor, Ramkripa apartments,
plot no. 759/17 Deccan Gymkhana, Near Champion
Sports, Shivajinagar, Pune - 411004.



Email

physiogenicscare@gmail.com



TM

Physio Care Pvt Ltd
B302, Shagun, Lekha Farm, Dehu Road, Pune, M.H. 412101
CIN-U70200PN2015PTC155619
+(91)-7507-797087
www.physioncare.com

Nov 30, 2023

Offer ID : 101170

Rushikesh Supasaji Ujade
At. Hingna Post, Dogras Bk, Tq. Patur
VTC: Hingana, PO: Digras
Sub District: Patur District: Akola
Maharashtra, Pin Code - 444501,

Dear Dr. Rushikesh Ujade (PT),

On behalf of Physio Care Pvt Ltd, (hereinafter referred to as "the Company") I am very pleased to offer you a position of **'Physiotherapist'** in our organization.
Your joining date is **01-12-2023**. You can on or before this date.

On the first day of the employment, please report to:

Ms. Divya Patil
Reporting Time: 08:30 AM

TM

14/10/2023

To,

Dear Shubham Navathe,

We're truly excited for you to join SR Healyos Healthcare LLP! We look forward to having you as a part of our young organization as a consultant physiotherapist.

Your start date would be **16 October 2023**.

Your designation is **Consultant Physiotherapist**.

Consultant Services

As a consultant physiotherapist, you are expected to be available for 6 to 7 appointments/day in the time frame specified by you (9 AM to 5 PM). Your job will be to travel to patients' homes/offices and provide superior quality physiotherapy and your travel radius will be upto 12km. You will also be expected to document your treatment on a timely basis and follow all standard codes of ethics attached herewith while treating patients. The duration of your contract will be 6 months from the date of joining.

Policies

1. **Training** - There will be a training period of upto 2 weeks (3 to 4 hrs/day) during which you are expected to travel to office or on shadows based on the schedule. You will not be granted any leaves during the training period. There will also be an ongoing training of 8 hours every quarter based on which we will be reviewing your performance.
2. **Leave**-In case of emergency leave, inform the company as well as the patient at least 3 hours prior to the appointment. In case of planned leaves, inform the company via email at least 1 week before the start of your leave date. Failure to do so will result in your leave not getting approved.
3. **Submission of Payments** - All payments collected by you in the form of cheque/cash should be deposited by you in the company accounts. Unless all payments are cleared before the 2nd of the month, your salary will not be credited.
4. **Patient Theft** – Healyos has very strict regulations on patient theft. It is illegal for any physiotherapist to provide services on their own to Healyos and Sancheti Hospital patients. If it is observed that you have privately treated any of our patients, then there will be strict legal consequences.
5. **Quality & Documentation** - It is mandatory to take informed consent of the patient before beginning the session. The quality of assessment and treatment should be as per Healyos standards. You are expected to update the documentation on the system interface within 48 hours of completing the appointment. Inability to do so will lead to a deduction of 10% of your expected consultant fees.

DISAPHO

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BHARATI VIDYAPEETH (DEEMED TO BE UNIVERSITY)
SCHOOL OF PHYSIOTHERAPY



Pune Satara Road, Pune - 411043.

Tel No. : 020 - 24372223



Dr. Apurva Jadhav

Designation : Assistant Professor

Blood Group : O+ ve

**Address : S.No 83 Dnyaneshwar Park Near
Datt Mandir Dattanagar Dighi**

D.O.B. : 18-07-1997

Mobile No. : 9156474343

Emergency Cont. No : 9767874433

EMP No. : 27022

Instructions

1. If found, please return to the college.



**ATHARV
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March 13, 2023

Ms. Aayushi Praful Rathi

Plot No 203 D Wing Nalanda CHSL
L T Road Jayraj Nagar Borivali West
Mahishamardini Temple Mumbai 400092

Dear **Aayushi**,

Congratulations on your appointment! We welcome you to **Lupin Diagnostics** and wish you a long and meaningful career with us.

1. **COMPENSATION & BENEFITS:** The detailed breakup of your Compensation and other company benefits applicable to your grade is enclosed.
2. **DESIGNATION & GRADE:** You would be designated as **Executive - Rehabilitation** in the Grade **E2**.
3. **LOCATION & DATE OF JOINING:** You would be based at **Mumbai**. You would be required to join as early as possible but not later than **March 27, 2023**. If you do not join your duty on the said date, this Appointment Letter shall be treated as cancelled, unless the extension of the said date for joining duty is granted by us in writing.
4. **PROBATION PERIOD:** You will be on probation for a period of six months from the date of your appointment. If in the opinion of the Company you are found suitable, you will be confirmed.
5. **PAST RECORD:** If any declaration given or furnished by you to the Company proves to be false or if you are found to have willfully suppressed any material information, you will be liable for removal from service without any notice.
6. **LEAVE:** You will be eligible for 30 working days of Leave in a year.
7. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the probation period and three months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
8. In the event of dishonesty or misconduct, the Company may terminate the employment any time without notice or payment in lieu of notice period.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all regulatory / background checks and medical / Health checkup. Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin Diagnostics and wish you a long fulfilling career with us.

Yours truly,

For **Lupin Diagnostics Limited**

Gaurav Mehta
Vice President - Human Resources

Encl.: Compensation & Benefits Program

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on

Registered and Corporate office:

Lupin Diagnostics Limited (formerly known as Lupin Healthcare Limited),
3rd Floor, Kalpataru Inspire, Off W. E. Highway, Santacruz
(East), Mumbai - 400 055, India.

CIN: U24100MH2011PLC214885 | **Contact:** 022-69836060



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Dr. Bijal Pasad (PT)

Senior Consultant Physiotherapist

133

**Physiotherapy Department,
Global Hospitals, Parel East,
Mumbai 400012**

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RUBY HALL CLINIC

40 Sassoon Rd. Pune 1. Ph.020- 26163391



MANASI BAGUL

PHYSIOTHERAPIST

Card No. :022066

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TILAK MAHARASHTRA VIDYAPEETH

Gultekdi, Pune - 411 037. Tel.: +91 20 24403000



Name : Dr. Megha Joshi - Parashar (PT)

Address : F-14, Gajraj Soc., Rajendra Nagar, Pune - 411030.

Phone : 7581005111

Desig. : Asst. Professor

Date of Birth : 01/10/1986

Blood Group : O+ve

Estd. 1921

M Joshi

Employee's Signature

APK...

Secretary



MOTIWALA EDUCATION AND WELFARE TRUST'S
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PHYSIOTHERAPY**



Ph. 0253 2958819

mcbpth@gmail.com

"Armed with the power of thy name nothing can ever hurt me" ... Bahar Vaidya

Founder - Prof. Dr. F. F. Motiwala (Managing Trustee)

Ref.No:MCPT/App.Letter/74/2022-23

Date: 15/12/2022

Appointment Order

To,
Dr. Mithila Mukesh Pawar,
B-302, Harisankalpa Appt Serene Meadows
3rd Street, Gangapur Road, Nashik:-422013
Mo no:-7020193969

Subject: Appointment on the post of Assistant Professor of
Electrotherapy & Electrodiagnosis.

Respected Madam,

With reference to your application dated 04.10.2022 and subsequent interview held on 15th October 2022 for the post of Assistant professor/Lecturer, on the recommendation of recruitment committee of Motiwala College of Physiotherapy, Nashik the Management is pleased to inform you that you are hereby appointed on the post of **Assistant Professor** in the Subject/Department of **Electrotherapy & Electrodiagnosis Physiotherapy** w.e.f.15th December 2022.

The Terms and Conditions of your appointment are as follows:-

1. Your services shall liable to be discontinued by the Management if your services does not found satisfactory by giving one months' prior notice on either side or one month's pay, in lieu of the notice period.
2. Your appointment is on probation for a period of two year. The Management reserves the right to extend the Probation period. After satisfactory completion of the probation period you will be considered for continues service as per rules and regulations of the management and MUHS, Nashik.
3. You shall be entitled to the leave as per policy of the institution, after completion of probationary period of one year & appointed in continues service.
4. You are appointed on the consolidated salary of **Rs 28,000/- per month & Rs 30,000/-** after completion of six month which may be changed as per policy of the Management /Trust.
5. Your appointment is on Full time basis and your normal daily duty Hours shall be 09:00 a.m. to 04:00 p.m.or prescribed by the Competent Authority. However, the working hours shall be flexible depending upon the exigencies of services at the discretion of the Management.
6. Your appointment shall be terminated automatically, if it is proved that the information given by you in your application is false and / or a Degree or any other certificate or document submitted by you are forged or tampered with.
7. Your services shall be governed by the
 - (a) Provisions of the Maharashtra University of Health Sciences Act, 1998 and Statutes, Ordinances, Rules, Regulations and Directions framed under it, from time to time.
 - (b) The Rules, Regulations, Instructions, Directives, Circulars received from Respective Central Councils, from time to time and
 - (c) The prevailing Rules, Regulations and service conditions framed by the Management of the college and amended or altered, from time to time. And you will follow the code of conduct and Professional Ethics prescribed in University Direction No. 01/2017.
8. Conducting private tuitions or private coaching classes in any form is strictly prohibited. You are also prohibited from taking any paid assignment or honorary posting outside the college without prior written permission of the Management.
9. Besides taking Lectures, Tutorials and Clinics/ Practical in the department you will be required to participate in the internal and external examination duties of the college and University and it is obligatory on your part to carry out any other responsibilities assigned by the University and college from time to time.

Motiwala Nagar, Gangapur - Satpur Link Road, Via Ashok Nagar, Gangapur, Nashik.

"तेरे नाम का शक्ती-कवच पहन लेता हूं जब, तब कोई भी चोट आघात नहीं पहुंचा पाती"... बहाई लिखाण

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NIMESH GUPTA

PHYSIOTHERAPIST

Card No. :021342

PHYSIOTHERAPY



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Ref. HR/ET-01/PHYSIO/7335

6th August 2018

To,
Dr. Pooja Tawde

Subject: - Offer

This is in reference to our discussion regarding your retainer ship in our organization. We are pleased to offer you the role as **Physiotherapist** in **Pysiotherapy** department on retainer ship basis for 1 Year. You will be paid a retainer ship fee of Rs. 18000/- per month.

Please provide the original documents & a valid registration Certificate at the time of joining for verification, if not than offer will stand withdrawn.

You are required to maintain confidentiality & secrecy of this offer failing which this offer stands withdrawn automatically without assigning any reason by the hospital management.

You need to undergo a pre-employment Medical Check before the date of joining for which you need to pay Rs. 1000/-it will be reimbursed with 1st month salary.

You need to take an appointment at health check & undergo pre-employment Health Check up as per the scheduled appointment.

You are required to join on 6/8/2018 and report at 9.30 am. This offer letter is effective till the committed date of joining.

We are sure you will have a long and rewarding career with us.

Thanking you.

FOR JUPITER LIFELINE HOSPITALS LTD.

for Soumitra Kunder

Manisha Shah
CGM-Human Resources



Eastern Express Highway, Thane (W) 400 601
Tel: 2172 5555 Fax: 2545 3320
Web: www.jupiterhospital.com

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PRAJAKTA BIDKAR

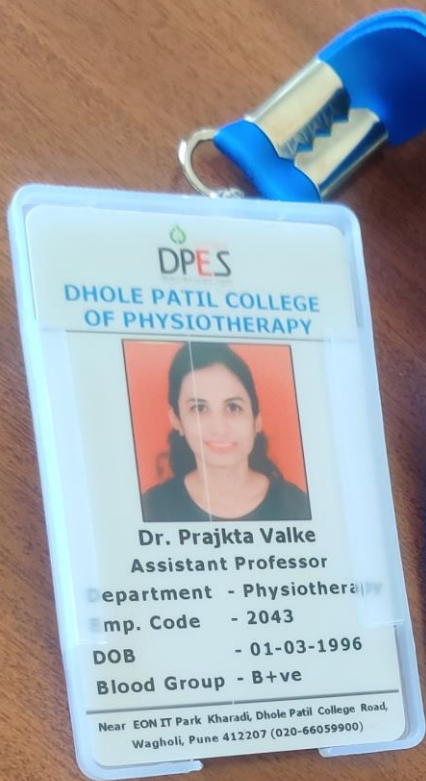
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NIMESH GUPTA

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